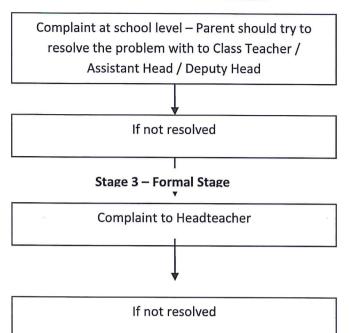
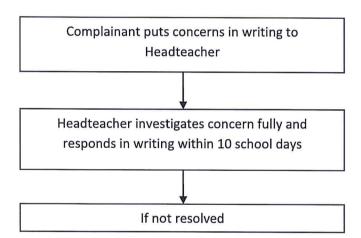
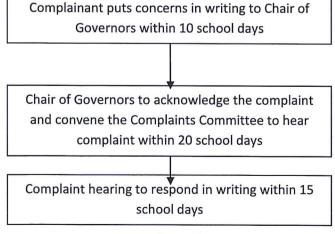
Stage 1 and 2 - Informal Stage





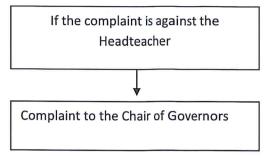
Stage 4 - Formal Stage



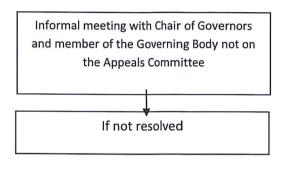
Stage 5

Decision of Committee final apart from referral to Secretary of State

Stage 1 and 2 - Informal Stage

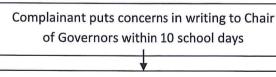


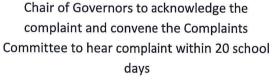
Stage 3 - Formal Stage



Stage 2 not applicable

Stage 4 - Formal Stage





Complaint hearing to respond in writing within 15 school days

Stage 5

Decision of Committee final apart from referral to Secretary of State